



GUIDELINES FOR ONLINE TEACHERS AT HAPPY BY
NATURE SCHOOL, DUNDA, UTTARKASHI



DECEMBER 12, 2022

GANGA VALLEY EDUCATIONAL TRUST

Intentions of Online Teaching

Since Aug 2022, Happy By Nature School has adopted a hybrid model of education with a balanced mix of online and offline classes. Online classes have opened up a whole new world to our children. We welcome experienced and passionate teachers to join our ever-growing team.

Through this initiative, we want to overcome the shortcomings of rural education. Our children are already benefitting from interactions with teachers from different locations.

Before You Decide

You are probably here because of your passion for good quality education and we certainly appreciate your noble intentions. We expect teachers to already have experience in teaching students from Prep to Class 8.

In addition, you should be willing to commit your time, regularly in accordance with the school time table. Since the mode of teaching is online, a reasonable degree of familiarity with Google Meet / Zoom is expected from all teachers.

What Do We Expect of Online Teachers?

We expect you to sign up as an online teacher if you are interested in teaching children in Standards 2 – 8. The specific subject and Class / age group will have to be specified by you.

We request a commitment of approx. 120 periods per academic year, for you to make an impact on the learning of the children. Teachers – online or offline carry the same responsibility - of ensuring that no child is left behind. To that extent, ensuring the progress of students and covering the syllabus are important. A local teacher will be available to assist you in case required.

An Ideal Teacher

We seek teachers who

- a) Are experienced in teaching students in Preparatory to Middle School
- b) Strongly believe in the idea of selfless service
- c) Revel in the boundless happiness that any such work generally entails

There is no constraint on the age or qualifications. We are happy to welcome experienced and passionate teachers for all subjects. The school shall pay NO remuneration for online teaching. However, we shall extend all support to best utilize your time and effort for the period of your involvement.

If travelling to Uttarkashi to meet the children or visit the school, you will be welcome to stay at our Guest Room at a very nominal rate.

What Can Online Teachers Do?

You can teach any subject to children from Class 3 to 8th. Please discuss the details during your onboarding.

The Onboarding Process

- Signing Up – You can do this through our website by sharing your basic details
- Introductory Session – We will get in touch with you to
 - Familiarize you with the school
 - Discuss how children will benefit from your teaching
 - Understand your expectations and reasons for getting involved
- Grades and Subjects to teach – Over the next few meetings, we will agree on
 - Grades and subjects to teach
 - No of periods per week
 - Duration of your involvement
 - Support required from local teachers / other resources required
- Invitation to Observe
 - You will be invited to observe 1-2 online classes being conducted by other teachers
 - Introduction to Students – An online class to introduce you to the students
 - At this stage, you are free to decide whether to continue or not
- Decision to Continue
 - Should you decide to continue, we will request you to commit at least 3 periods per week to the chosen class + subject.
 - School Calendar, Time Table, Syllabus, and academic plan will be shared with you
 - You shall be introduced to the local teacher who will assist you
- Trial Class
 - You are free to conduct trial classes for 2-3 days to familiarize with the audio-visual system and to obtain feedback from the students and local teachers if all is going well
- Commence teaching
 - You can now start taking regular classes as per the school time table

- Review
 - Monthly review meetings are conducted for all online teachers to discuss the feedback, suggestions and progress made or hinderances, if any

Social Media Policy

We expect all teachers, staff, volunteers, students and members of the Happy By Nature School / Ganga Valley Educational Trust community to strictly abide by our Social Media Policy.